

## ***Working Mother* Honors Culhane Meadows as One of The “Best Law Firms For Women”**

**September 8, 2020 (New York, NY)**—*Working Mother* revealed its 13th “Best Law Firms for Women” list today, recognizing firms that utilize best practices in finding, retaining, promoting and developing women lawyers. Culhane Meadows was among the 60 firms that earned spots on this year’s list.

“Law firms on this year’s list were better prepared to respond to the effects of the pandemic because of their continued support of flextime and remote work for working parents and caregivers,” said Subha V. Barry, president of Working Mother Media. “We are proud to recognize their resilience and steadfast commitment to supporting gender equality.”

“Culhane Meadows is honored to be included in *Working Mother’s* 13th Annual ‘Best Law Firms for Women’ list. As a woman-owned firm we understand the unique pressures that women face in the law and are proud to offer a workplace that let’s women attorneys practice at the highest level without having to compromise how they choose to parent,” said [Kelly Rittenberry Culhane](#), co-founding partner. “And thank you to *Working Mother* for continuing to highlight the ways that the legal industry can improve gender equality which, now more than ever, is an important and necessary endeavor!”

The full list, available [here](#), highlights law firms that averaged 23 percent women among equity partners, compared with only 20 percent five years ago. Multicultural women make up 14 percent of equity partners (up from 11 percent five years ago).

A few key parental-leave, work-life and career-advancement initiatives taking place at firms featured on the list:

- All firms on the list offer formal mentoring, and 50 percent of mentees are women.
- Two-third of the firms on the list have formal sponsorship, with 62 percent of participants female.
- The number of women lawyers promoted to equity partner has increased by almost 25 percent in the past five years.
- Pre-COVID-19, all these firms offered reduced hours and remote work for lawyers. Thirty-nine percent of female lawyers used remote work in 2019.
- Thirty-six percent of the firms offer gender-neutral parental leave, along with extra leave for women who give birth in 2020. Firms offering gender-neutral parental leave is up from 24 percent last year.

### **About the Methodology**

The 2020 Working Mother Best Law Firms for Women application, administered by the Working Mother Research Institute, includes more than 300 questions about attorney demographics at different levels, schedule flexibility, paid time off and parental leaves, and development and retention of women.

### **About Culhane Meadows**

Culhane Meadows is the largest woman-owned, national full-service law firm in the country (WBE) and proud member of NAMWOLF (National Association of Minority and Women Owned Law Firms). From our founding we've focused on equality, transparency and efficiency to offer a new type of firm for both our attorneys and clients. With no billable hours or physical offices, our partners are free to focus on serving their clients without having to sacrifice their work/life balance. And our clients appreciate that they're paying for our attorneys knowledge and not fancy office space. The firm and our partners have been recognized by *Working Mother*, *U.S. News & World Report*, *Chambers* and *Best Lawyers* among others.

### **About Working Mother Media**

Working Mother Media (WMM), a division of Bonnier Corp., publishes *Working Mother* magazine and its companion website, [workingmother.com](http://workingmother.com). [The Working Mother Research Institute](#), the [National Association for Female Executives](#), [Diversity Best Practices](#) and [Culture@Work](#) are also units within WMM. WMM's mission is to serve as a champion of culture change, and *Working Mother* magazine is the only national magazine for career-committed mothers. Follow us on [Facebook](#), [Twitter](#), [LinkedIn](#) and [Pinterest](#).

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